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## Cyanide Policy

At Marlyn Chemicals, we are dedicated to managing cyanide in a manner that safeguards human health and the environment. Our Cyanide Management Procedure is designed to ensure that all cyanide-related activities meet or surpass our stakeholders' expectations. Our commitment is underpinned by the following principles:

### Commitment to Cyanide Management Procedure:

We pledge to meet stakeholder expectations by adhering to our cyanide procedures, ensuring the safe handling of cyanide.

### Leadership Responsibility:

We will ensure that our procedures are in harmony with our company's context and strategic direction, providing a structure for setting safety and environmental objectives.

### Continual Improvement:

We will persistently enhance our procedures by regularly evaluating its appropriateness, adequacy, and effectiveness.

### Compliance and Legal Requirements:

We will abide by all relevant laws and regional/country-specific requirements, maintaining legal compliance in all our activities involving cyanide, specifically the International Cyanide Management Code (ICMI) and by registration with the South African Council for the Non-Proliferation of Weapons of Mass Destruction.

### Stakeholder Engagement:

We will motivate our suppliers, customers, and contractors to commit to safe cyanide management practices.

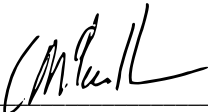
### Product Safety:

We will manage cyanide in a way that it fulfils its intended use safely and meets stakeholder requirements.

### Resource Allocation and Competence:

Sufficient resources will be allocated to support the procedures, ensuring all personnel are skilled and competent in cyanide management practices.

This policy will be communicated and enforced across the organization, promoting a culture of safety and continuous improvement in cyanide management. To achieve the above policy requirements, I will provide the necessary resources to the Management Representative and ensure that all personnel are qualified to carry out their responsibilities safely.

  
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Date: 4/7/2024

Chief Executive Officer